

# A LOOK AT OUR PERFORMANCE



## Q3 FY25 REVIEW

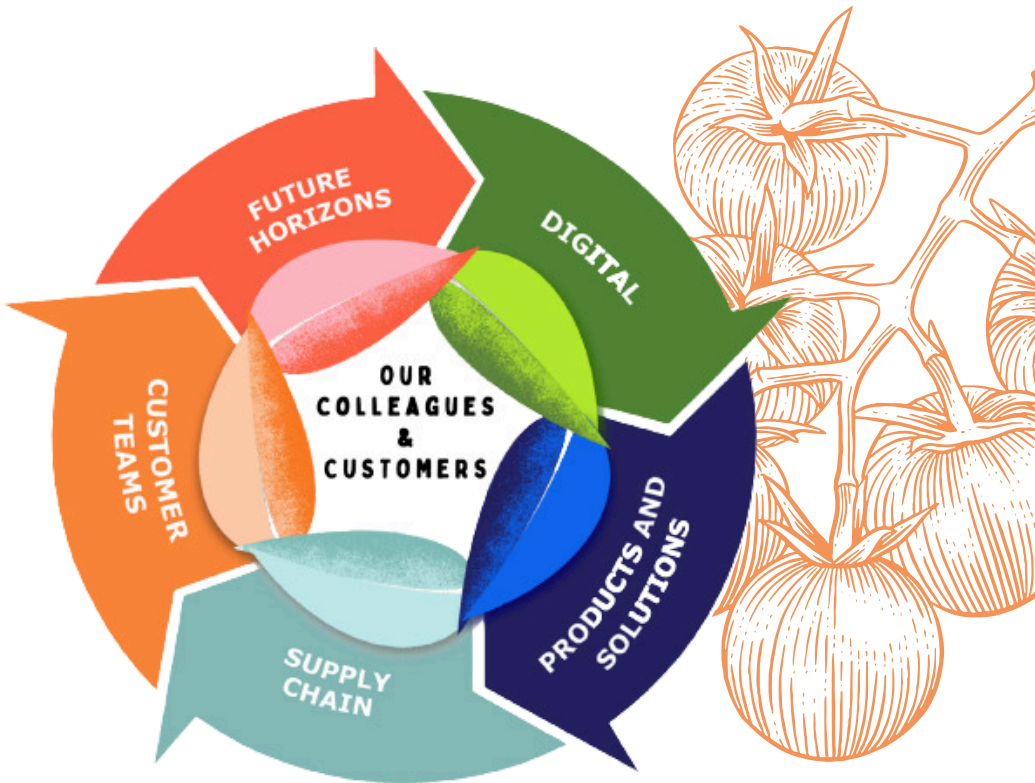
**\$19.6**  
BILLION IN SALES  
+1.1% VS. LY

**\$3.6**  
BILLION GROSS PROFIT  
-0.8% VS. LY

**\$773**  
MILLION ADJUSTED  
OPERATING INCOME\*  
-3.3% VS. LY

**\$0.96**  
ADJUSTED EPS\*  
IN-LINE VS. LY

**45.6%**  
SYSCO BRAND % OF  
U.S. BROADLINE  
LOCAL CASES



CONNECTING THE WORLD TO SHARE FOOD  
AND CARE FOR ONE ANOTHER



Sysco's Q3 results were negatively impacted by multiple factors: California wildfires, significantly adverse weather, and more recently, weakening consumer confidence. Each of these variables had a negative impact on foot traffic to restaurants which led the quarter, in total, to fall short of our internal expectations. Countering these headwinds as much as possible, Sysco is making progress on multiple important growth and profit improvement activities. Our local case volume has seen an improved exit velocity in March and I fully anticipate further progress on initiatives as we progress through Q4 and into fiscal 2026. Our entire team is motivated to improve our results despite the external headwinds, and we are focused on levers we can directly control. Sysco has the strongest income statement and balance sheet in the foodservice industry, and we are well-positioned to navigate a challenging macroeconomic environment."

Kevin Hourican, Chair of the Board and Chief Executive Officer

Certain statements made herein are forward-looking statements under the Private Securities Litigation Reform Act of 1995. They include statements that express management's expectations or beliefs regarding the future. Forward-looking statements can be identified by words such as "future," "anticipates," "believes," "estimates," "expects," "intends," "plans," "predicts," "will," "would," "could," "can," "may," and similar terms. These statements involve risks and uncertainties and are based on management's current expectations and estimates; actual results may differ materially. For a discussion of the factors that might cause such material differences, see investors.sysco.com.

\*See non-GAAP reconciliations at investors.sysco.com