

A LOOK AT OUR PERFORMANCE

FY25 REVIEW

\$81.4B

SALES
+3.2% VS. LY

\$3.5B

ADJUSTED OPERATING
INCOME*
+1.2% VS. LY

2.85x

NET DEBT TO
ADJUSTED EBITDA*
RATIO

\$4.46

ADJUSTED EPS*
+3.5% VS. LY

\$2.6B

CASH FROM OPERATIONS

\$2.3B

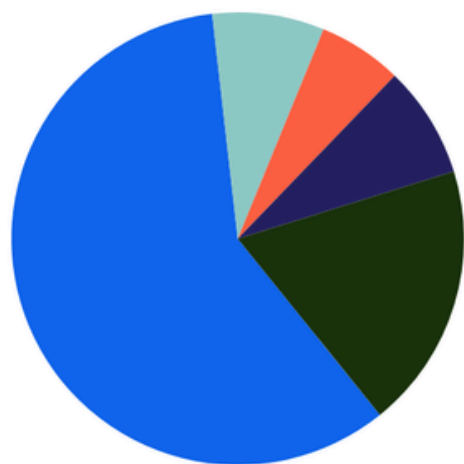
TOTAL VALUE RETURNED
TO SHAREHOLDERS
THROUGH DIVIDENDS AND SHARE BUYBACKS

RECIPE FOR GROWTH

Sysco's growth strategy is grounded in our Purpose, continuing to fuel our business transformation and enabling us to grow net sales 3.2% in FY25.



FY25 SALES BY CUSTOMER TYPE



- 60%** Restaurants
- 17%** Other
- 8%** Education & Government
- 8%** Healthcare
- 7%** Travel & Leisure



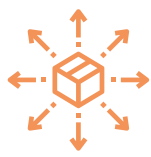
Sysco's Q4 results exceeded expectations, as improved financial outcomes were driven by Sysco-specific initiatives and improved restaurant industry traffic. Specific to our business, USFS local volumes improved sequentially by 200 bps, including a strong exit rate in June. Importantly, drivers of our progress accelerated during the quarter, with the momentum continuing in July, an encouraging signal as we begin the next fiscal year of profitable growth."

Kevin Hourican, Chair of the Board & CEO



Certain statements made herein are forward-looking statements under the Private Securities Litigation Reform Act of 1995. They include statements that express management's expectations or beliefs regarding the future. These statements involve risks and uncertainties and are based on management's current expectations and estimates; actual results may differ materially. For a discussion of the risks, uncertainties and other factors that could cause actual results to differ materially from the forward-looking statements expressed herein, see the company's Annual Report on Form 10-K for the year ended June 29, 2024, as filed with the SEC, and the company's subsequent filings with the SEC, and the Company's website at investors.sysco.com (available at www.sec.gov). Sysco does not undertake to update its forward-looking statements, except as required by applicable law.

*See non-GAAP reconciliations at investors.sysco.com



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DISTRIBUTION FACILITIES



18K

APPROX. VEHICLES ON THE ROAD

WE HAVE DISTRIBUTION CENTERS IN:

US, CANADA, MEXICO, COSTA RICA, BAHAMAS, PANAMA, UK, FRANCE, SWEDEN, IRELAND, AND BELGIUM.



75K+

COLLEAGUES ACROSS THE GLOBE



730K

APPROX. CUSTOMER LOCATIONS

OUR APPROACH TO RESPONSIBLE GROWTH

Our One Planet. One Table. sustainability platform unites our efforts to positively impact:



**One planet.
One table.**

Sysco



PEOPLE

\$500M worth of good to our global communities



PRODUCTS

Drive business growth through the sustainability of our products



PLANET

Reduce greenhouse gas emissions throughout our value chain

For more information, visit [Sysco.com/sustainability](https://www.sysco.com/sustainability)