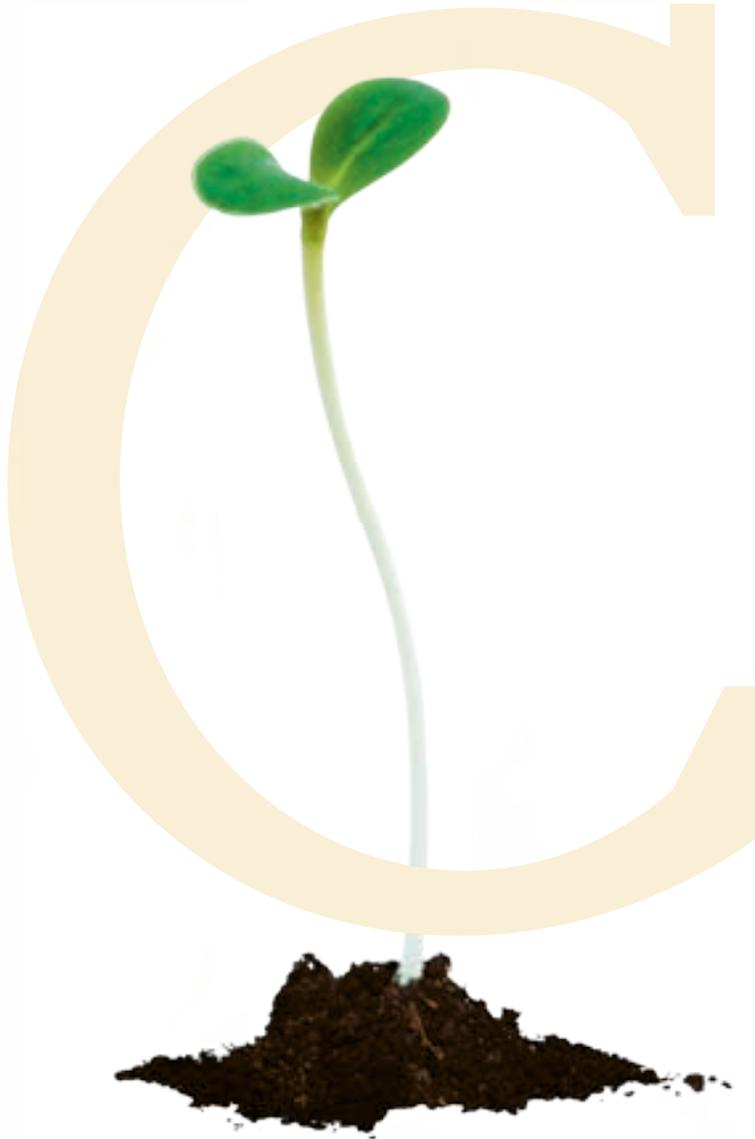


It's all about **Commitment**

As the world's largest foodservice marketer and distributor, we recognize that our sustainable business practices influence an arc that extends from the grower to the restaurant plate





Mark Southard
Production Manager
Sunrise Farms, Inc.

Integrated Pest Management practices used by SYSCO suppliers, like Sunrise Farms in Wisconsin, benefit the environment while producing healthy crops

A Commitment to Sustainability

SYSCO is the global leader in the foodservice industry. We purchase from a multitude of growers, manufacturers and processors, and market and distribute over 360,000 food and related products to more than 400,000 customers ranging from small family-owned restaurants to large educational, healthcare, lodging and government facilities. We also provide related equipment, supplies and services – all with the single mission of *“helping our customers succeed.”*

A MESSAGE FROM RICHARD SCHNIEDERS:

Leadership brings responsibility and commitment. As the world’s largest foodservice marketer and distributor, we recognize that our actions have a great impact across the food chain. The sustainable business practices we adopt influence not only our own activities and employees, but our suppliers and their suppliers, and our customers and their customers – an arc that extends from the grower to the restaurant plate.

Using the classic definition of sustainability as development that meets the needs of the present without compromising the ability of future generations to meet their own needs, we believe that SYSCO has a lot to be proud of in our sustainable business practices. We aspire to do even more, and to strengthen our ability to quantify what we are achieving across a large and decentralized organization.

Particularly in a business as central to everyday life as food, sustainable business practices are also sound business practices. Not only do we see more interest from our customers and consumers in sustainability issues, but we also recognize that many of the same practices that deliver the best quality, nutrition and service to our customers at the lowest total cost also benefit the environment, promote economic fairness and serve society.

In this, our second Sustainability Report, we hope that you will gain a sense of our commitment to doing the right thing – for our customers, our employees, our suppliers and our society.

Richard J. Schnieders

Chairman and Chief Executive Officer
SYSCO Corporation

October 7, 2008

Sustainability **Across** the Food Chain

SYSCO does not grow any food or own any restaurants, but we provide the path that connects these two ends of the foodservice chain. Because of our scale within the foodservice industry, we are able to influence the sustainability of the entire chain.

We take this responsibility seriously, from the agricultural practices we specify for growers and suppliers from whom we buy, to the environmental impact of the energy used in our distribution system, to the recyclability of the paper products and cutlery we supply to restaurants and institutions.

SUSTAINABILITY AND OUR SUPPLIERS

At SYSCO, we share with our suppliers the responsibility of providing safe, nutritious food in a sustainable manner. We work closely with groups such as the Environmental Protection Agency, U.S. Department of Agriculture, World Wildlife Fund and others to develop and promote sustainable practices, and we audit our suppliers for compliance with our rigorous standards.

We also require our suppliers to abide by the SYSCO Supplier Code of Conduct, which covers areas of ethics and work practices. Because some of our products come from economically and politically sensitive areas of the world, including Southeast Asia and Latin America, we worked with a third-party expert to develop a social audit process and piloted it beginning in 2007.

In fiscal 2008, we conducted social audit training seminars for our Southeast Asian and Central and South American suppliers. In fiscal 2009, we are requiring these suppliers to participate in the audit process.

SUSTAINABLE AGRICULTURAL PRACTICES

SYSCO is one of the country's largest purchasers of agricultural products. We are proud to be at the forefront in many areas of sustainable agricultural practices.

Our corporation is an active member of the global Sustainable Food Laboratory (SFL). The vision of the SFL is to make continuous improvement toward a more sustainable global food system through new solutions and collaborative partnerships.

All SYSCO suppliers of fresh, ready-to-eat produce products sign an agreement to abide by practices and procedures defined as "Good Agricultural Practices". For processors and packers, the agreement encompasses the growers and farms they source from.

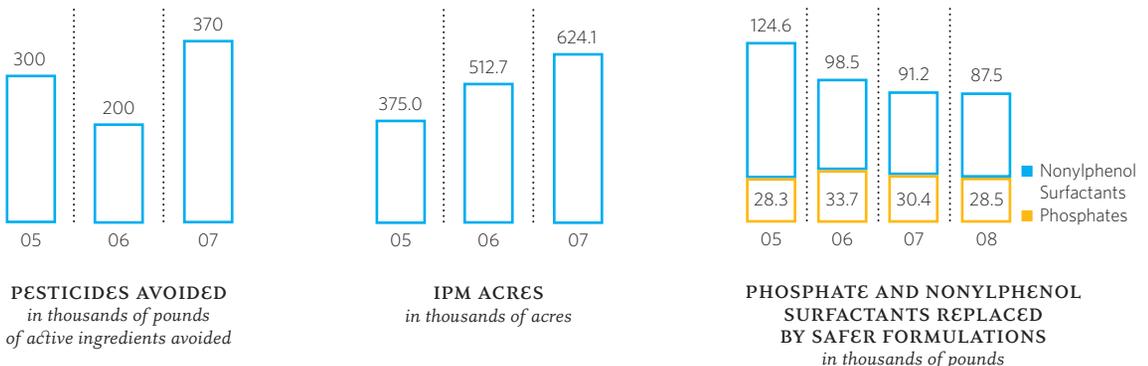
"At SYSCO, we share with our suppliers the responsibility of providing safe, nutritious food in a sustainable manner."

SYSCO's Integrated Pest Management (IPM) requirements include practices that protect environmentally sensitive growing areas, conserve soil and water, and minimize use of pesticides and fertilizers. We work closely with our suppliers to help them learn about, adopt and track these sustainable practices.

Sustainable practices must also encompass meat and seafood. Our meat and poultry suppliers must comply with strict animal welfare requirements, and we are working with the World Wildlife Fund to develop scalable sustainable fisheries guidelines.

THE SYSCO PROMISE: "GOOD FOOD"

Ultimately, SYSCO is committed to providing safe, quality and wholesome food and foodservice products to our customers. Our award-winning Quality Assurance program and team embody this commitment to our customers and the consumers who patronize their businesses.



At SYSCO, quality and food safety are inseparable. It starts with qualifying our suppliers based on audits of their food safety and sanitation. Before a supplier is permitted to pack SYSCO Brand products, its operations must meet our standards. We conduct ongoing monitoring to ensure that standards are maintained and we utilize select third-party auditing groups to provide an additional level of oversight.

All SYSCO Brand products are fully traceable to the source supplier. Our date coding and traceability requirements ensure product freshness and help facilitate rapid action in the event that a product withdrawal becomes necessary.

What we think of as the “food chain” encompasses many non-food products. Our commitment to sustainability extends to these areas as well, with environmentally friendly cleaning products, recycled and compostable paper products, and reduced use of plastic.

FORGING A SUSTAINABLE SUPPLY CHAIN

With one of the largest private truck fleets in the United States, SYSCO has the potential to make a significant impact on reducing both energy use and greenhouse gas emissions. Our initiatives in this area are paying off in benefits to both the environment and our bottom line.

We opened our second redistribution center (RDC), in Alachua, Florida, in fiscal 2008. Through our RDC initiative, we have reduced our annual truck mileage by 9.8 million miles, which translates into an estimated CO₂ reduction of approximately 17,800 metric tons – the equivalent of removing more than 3,000 cars from the road.

By switching to fluorescent lighting and other energy-saving measures in SYSCO distribution facilities across the United States and Canada, we saw a reduction in

kilowatt hour usage of 6.7 percent in fiscal 2008 in our Broadline facilities, well above our goal of 5 percent. We also reduced plastic use by changing from shrink-wrapping pallets to using pallet bands – similar to large rubber bands – that we use over and over.

XY routing is a “green” approach being used by our Broadline companies for customer deliveries. Using computer software, we now route our deliveries in the most fuel-efficient sequence.

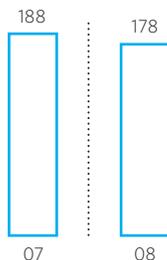
SUSTAINABILITY AND OUR CUSTOMERS

SYSCO’s mission is to help its customers succeed. Sustainability fits into that mission in two ways:

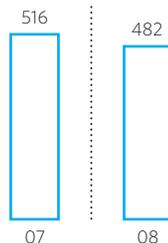
- Just as our suppliers are essential to our ability to meet our sustainability goals, we are part of helping our customers achieve their sustainability goals.
- Many of our sustainability initiatives also take costs out of the system – reduced use of fertilizer and pesticides, lower energy use and less waste. In an era of rising fuel and food prices, any costs we can reduce benefit our customers and their customers.

In addition to the steps we take to be both more sustainable and more cost-efficient, we also counsel our customers on ways to improve their practices, whether that includes reducing environmental impact or increasing the bottom line – which, as we help them discover, can be the same thing.

We also support our customers in responding to the social demand for more alternative foods, such as organic, kosher or vegan products. To meet these needs, we offer fresh meats raised without added hormones, a line of organic foods and a line of vegetarian foods.



BROADLINE MILES DRIVEN
in millions of miles
Reduction of 5.2%



BROADLINE ELECTRICITY
in millions of kWh
Reduction of 6.7%



Hybrid Trucks

One of several emission-reducing initiatives is our first electric/diesel hybrid straight truck, built for SYSCO and now being demonstrated by International Truck and Engine Corporation. Other initiatives include LNG vehicles in city locations, cryogenic straight trucks and cryogenic refrigerated trailers.



Soil Sampling

More than 600,000 acres cultivated by SYSCO suppliers are now part of our Integrated Pest Management program, a collection of practices that go beyond minimizing pesticides to address air, water and soil quality, lower energy use and less waste



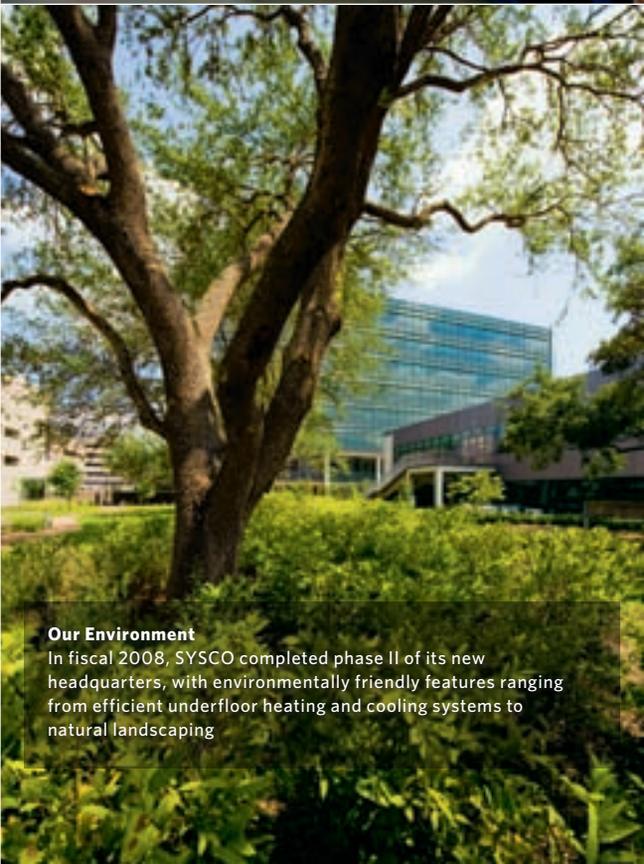
Our Associates

SYSCO's more than 50,000 associates have higher-than-average levels of employee satisfaction, due in part to policies such as a self-nomination process that allows any front-line employee to participate in a program leading toward advancement into a supervisory role



Good Food

SYSCO's commitment to delivering safe, quality and wholesome food is reflected in practices extending from the grower to the plate



Our Environment

In fiscal 2008, SYSCO completed phase II of its new headquarters, with environmentally friendly features ranging from efficient underfloor heating and cooling systems to natural landscaping

SYSCO: Socially Responsible

SYSCO's commitment to social responsibility extends beyond the food chain to our corporate governance, our work environment, our diversity and inclusiveness efforts, and fighting hunger.

Although many of our sustainability ratings are above industry average, we recognize that we have areas for improvement, particularly in our ability to quantify much of the relevant data. Although we do not expect to be able to satisfy all interests, as we continue our reporting efforts, we are working to develop systems for collecting and aggregating key metrics.

CORPORATE GOVERNANCE

A strong sense of ethics permeates everything that SYSCO does. This includes strong governance policies. We seek out best practices in corporate governance, and in 2007 we implemented two new board practices: a majority vote policy to replace our plurality policy and an improved policy restricting gifts accepted by our employees. We also recently established a Sustainability Committee on our Board of Directors.

“SYSCO’s social commitment encompasses corporate governance, work environment, diversity and inclusiveness, and fighting hunger.”

WORK ENVIRONMENT

One of the commitments we make is to our 50,000 associates: to provide a safe and productive work environment. A measure of our success is our employee satisfaction survey, which shows that 75 percent or more of associates describe themselves as “satisfied” or “very satisfied” at SYSCO, compared to 46 percent in the external market.

Safety is an integral part of all SYSCO operations. Led by a team of highly experienced safety professionals, each company within the SYSCO family focuses on identifying and controlling potential causes of accidents and injuries. In addition to our commitment to fulfill our moral and legal responsibility to protect our associates, we also are committed to fulfill our responsibility to those with whom we share the roads during the transportation of our products.

DIVERSITY AND INCLUSIVENESS

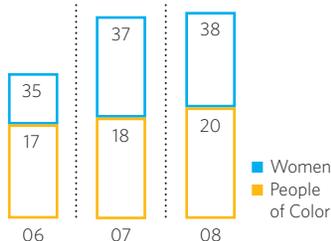
Our business reaches across the diverse population of the United States and is becoming increasingly international. It is only appropriate that our workforce represent this diversity in our communities and markets. To assist in making this goal a reality, SYSCO has established an annual fund to identify high-potential developmental rotation assignments for women and people of color. We are also involved in industry programs that promote the advancement of women and minorities in the industry.

We also value having a diverse base of suppliers. We spent approximately \$600 million with nearly 800 women- and minority-owned business suppliers in fiscal 2008, and see an opportunity to grow this spending further. In some cases, our diverse supplier base becomes an opportunity to better serve our customers with authentic ethnic flavors.

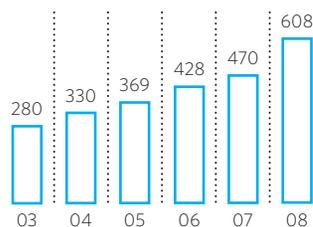
FIGHTING HUNGER

Because we care about food, it is only natural that we fight hunger as a social issue. Both SYSCO and our employees support Share Our Strength, the leading national non-profit organization dedicated to eliminating childhood hunger.

Our associates across the country volunteer in local food banks and our local operating companies donate generously to local food banks and non-profit groups.



WOMEN AND PEOPLE OF COLOR IN LEADERSHIP POSITIONS
in percentages



SYSCO PRODUCT PURCHASES FROM MINORITY- AND WOMEN-OWNED SUPPLIERS
in millions of dollars

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